District Employee's Job Related ACCIDENT, INJURY or ILLNESS REPORTING PROCEDURES

In the event of an employee's on the job accident, injury or illness, assess the medical needs and respond accordingly:

- 1. For minor injuries perform first aid. SBCC Security is available during campus operating hours directly at (805) 730-4200 for urgent assistance and notification if 911 has been called.
- 2. For more serious injuries the employee should go to:
 Sansum Medical Foundation Clinic Occupational Medicine, 101 South Patterson Avenue,
 Santa Barbara, CA 93111, open 8am to 5pm, Mon-Fri only. Notify the Risk Manager at (805)
 730-4266 regarding the illness/injury or have Sansum Occupational Medical Clinic do so upon your arrival. The SBCC Risk Manager can be reached directly at (805) 730-4266. When in doubt about the severity of the injury or the proper place for treatment, the emergency room of any local hospital is a good choice. Remember that 911 emergency services can also be utilized in the event of a very serious injury.
- 3. If off-campus medical care is used the following information needs to be told to the provider: Patient is an employee of the Santa Barbara Community College District and was injured while on the job.
 - SBCC is self insured for Workers' Compensation.
 - The doctor must send the original plus one copy of the "Doctor's First Report of Industrial Injury" and all invoices and future reports to our administrators, **Keenan & Associates**, **P.O. Box 2707 Torrance**, **CA 90509**. Another copy of the same report should be sent to: **Risk Manager**, **Santa Barbara City College**, **721 Cliff Drive**, **Santa Barbara**, **CA 93109**.
- 4. Two forms are required by SBCC for completion: the **Employee Report of Accident, Injury or Illness** to be completed by employee, and the **Supervisor's Report of Accident, Injury or Illness** completed by the employee's supervisor. Both need to be returned to the Risk Manager, Human Resources.
- 5. The employee must provide the doctor's treatment certificate and/or report of work restrictions to both their Supervisor and the Risk Manager.
- 6. Any lost time must be reported by the employee to Payroll on the **Absence Report Form** obtainable through Payroll.
- 7. If you or the injured employee have any questions, contact the Risk Manager directly at (805) 730-4266.
- 8. Report any unsafe condition(s) that contributed to the injury to the Facilities & Operations Department, (805) 965-0581 ext 2296.

*For Worker's Compensation purposes, a District employee is a person paid through the Payroll Office and is working for the District at the time of the injury.