

**TENTATIVE AGREEMENT
BY AND BETWEEN THE
SANTA BARBARA COMMUNITY COLLEGE DISTRICT
AND THE
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS SANTA BARBARA
CITY COLLEGE CHAPTER #289**

This Tentative Agreement (TA), is entered into by and between the Santa Barbara Community College District (District) and the California School Employees Association and its Santa Barbara City College Chapter #289 (CSEA or Association).

The parties agree to the following regarding

16.1.3 For unit members, "immediate family" means mother, mother-in-law, father, father-in-law, grandmother or grandfather of the unit member or the spouse or domestic partner of the unit member, spouse, domestic partner, grandchild, son, son-in-law, daughter, daughter-in-law, stepson, stepdaughter, step-parents, brother, brother-in-law, sister, or sister-in-law of the unit member, and any other relative living in the immediate household of the unit member. All step, half, adopted, foster "immediate family" members are included.

This tentative Agreement is subject to ratification by Chapter 289 and the approval of the CSEA and the Santa Barbara Community College District Board.

Chapter President

Human Resources

Date

Date

CSEA

Date